			Extended to May 15, 2	2018					
	Ω	00	Return of Organization Exempt F	From I	ncome Tax	OMB No. 1545-0047			
Forr	n J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue			» 2016			
Depa	tment	of the Treasury	Do not enter social security numbers on this form a	as it may l	be made public.	Open to Public			
		enue Service	Information about Form 990 and its instructions is			Inspection			
AF	or th	e 2016 calend	ar year, or tax year beginning $ { m JUL}1,2016$ and e	ending J	UN 30, 2017				
B C	heck if oplicab	le: C Name of	forganization		D Employer identifica	tion number			
v]Addre]chang								
	Name		elew Programs		23-70	00077			
]chang]Initial	pe Doing bi	usiness as and street (or P.O. box if mail is not delivered to street address)	Doom/ouito		00911			
	_return]Final	555		Room/suite LOO		457-6964			
	Jreturn termir ated	ő	own, state or province, country, and ZIP or foreign postal code	200	G Gross receipts \$	13,372,034.			
	Amen Amen return	ded Can	Rafael, CA 94903		H(a) Is this a group retu				
			nd address of principal officer: Tamara Player		for subordinates?				
	pendi		as C above		H(b) Are all subordinates incl				
ΙT	ax-ex	empt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) o	or 527		st. (see instructions)			
J۷	Vebsi	te: 🕨 WWW .	buckelew.org		H(c) Group exemption				
κF	orm o	f organization:	X Corporation Trust Association Other ►	L Year	of formation: 1970 M	State of legal domicile: CA			
Pa	rt I	Summary							
e	1	Briefly describ	be the organization's mission or most significant activities: ${\tt Bucke}$	elew P	Programs' mis	<u>sion is to</u>			
anc		promote	recovery, resilience and hope by	provi	ding behavio.	ral health			
ern	2								
202	3	5557(7)							
& (4	Number of ind	12						
Activities & Governance	5			<u>340</u> 98					
tivi	6		of volunteers (estimate if necessary)			98			
Ac			d business revenue from Part VIII, column (C), line 12			0.			
	D	Net unrelated	business taxable income from Form 990-T, line 34	<u></u>	Prior Year	Current Year			
	8	Contributions	and grants (Part VIII, line 1h)		11,994,720.	<u>11,534,888.</u>			
Revenue	9				1,699,019.	1,442,134.			
evel		•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		8,842.	8,436.			
Å			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		193,164.	205,287.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,895,745.	13,190,745.			
			milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
			to or for members (Part IX, column (A), line 4)		0.	0.			
ş	15	Salaries, other	r compensation, employee benefits (Part IX, column (A), lines 5-10)		9,007,976.	8,861,123.			
nse	16a	Professional f	undraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b	Total fundraisi	r compensation, employee benefits (Part IX, column (A), lines 5-10) _ undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25))1.					
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)		4,997,227.	4,751,793.			
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,005,203.	13,612,916.			
	19	Revenue less	expenses. Subtract line 18 from line 12		-109,458.	-422,171.			
Net Assets or Fund Balances				Be	eginning of Current Year	End of Year			
Bala	20	Total assets (F			8,055,891.	7,956,427.			
let A ind I	21		(Part X, line 26)		4,167,346.	4,490,055.			
	22 rt II	Net assets or Signature	fund balances. Subtract line 21 from line 20		3,888,545.	3,466,372.			
		-	DIOCK I declare that I have examined this return, including accompanying schedules	and statem	ante and to the best of my	nowledge and belief it is			
			. Declaration of preparer (other than officer) is based on all information of wh			nowieuye and beller, it is			
uuc,	00110	s, and complete	. Declaration of proparer (other than onlicer) is based on an information of with	ion hichaici	nus any knowledge.				

Sign Here	Signature of officer Tamara Player, CEO Type or print name and title			Date							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN							
Paid	Sean E. Cain, CPA			self-employed P01612986							
Preparer	Firm's name 🕨 Harrington Group	, CPAs, LLP		Firm's EIN 95-4557617							
Use Only	Firm's address 234 East Colorad	o Blvd., Suite M150									
	Pasadena, CA 911	01		Phone no. (626) 403-6801							
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)										

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. See Schedule 0 for Organization Mission Statement Continuation

Form	1990 (2016) Buckelew Programs	23-7088977 _P	age 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	Buckelew Programs' mission is to promote recovery,		be
	by providing behavioral health and support services	that enhance	
	quality of life.		
2	Did the organization undertake any significant program services during the year which were not listed o		7
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		⊾ NO
2		ervices?	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	visos as moasured by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation		4
	revenue, if any, for each program service reported.		•
4a	(Code:) (Expenses \$ 11,279,402. including grants of \$) (Bevenue \$ 1,442,13	<u>34.</u>)
	(Code:) (Expenses \$ 11,279,402. including grants of \$ Buckelew Programs' Helen Vine Recovery Center is a	licensed 26-bed	/
	co-ed residential detoxification program in San Rafa	ael that provides	
	welcoming, recovery-oriented detox services to indi-		101
	and drug addiction issues and co-occurring psychiat:	ric problems. In	
	2016, we secured a new location for the facility and	d anticipate that	
	the move will be completed in spring 2018. With the	support of Helen	
	Vine staff, 785 clients took their first steps toward		of
	the clients were referred to long-term treatment, se	ober living, other	:
	housing or outpatient services.		
	Family Service Agency of Marin provides affordable	counseling to	
	children, adults and families. Services include ind	ividual and group	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
<u> </u>			
4d	Other program services (Describe in Schedule O.)	Υ.	
4-	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 11,279,402.)	
<u>4e</u>	Total program service expenses ► 11, 279, 402.	Form 990	(2016)
		10111330	(2010)

Form 990 (2016) Buckelew Programs
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4.5		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III	19		x

Form	aan	(2016)	
FUIII	990	(2010)	

 Form 990 (2016)
 Buckelew
 Programs

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b		28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0 4	contributions? If "Yes," complete Schedule M	30		_ <u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete	31		- 23
32		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0-7		34	х	
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		L	
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note All Form 990 filers are required to complete Schedule O	38	х	

Form	990 (2016) Buckelew Programs		23-7088	977	P	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance					0
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	84			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming			
•	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	340			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction			2.0		
3a				3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other			0.0		
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		x
h	If "Yes," enter the name of the foreign country:	uooou		14		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
-	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		xt?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	99 as required?	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation fi	le a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the	e N/A			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		37/3	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 $_{ m N/A}$	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10413	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		

Form 99	O (2016)
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Form 990 (2016)
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Buckelew Programs

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
h	Enter the number of voting members included in line 1a, above, who are independent 1b 12								
2									
-	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
-	persons other than the governing body?	7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-							
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright ext{CA}$								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (availab	le						
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website 🛛 Upon request Other (<i>explain in Schedule O</i>)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	M. Joseph Rizzo, CFO - (415)457-6966								
	555 Northgate Drive, No. 100, San Rafael, CA 94903								

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Er	mployees,	Highest	Compens	ated
	Employees, and Independe	ent Contrac	ctors					

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization 's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B) (C)							(D)	(E)	(F)
Name and Title	Average	Position (do not check more		sition		one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	nd a d I	irecto	or/trus	itee)	from	from related	other
	(list any	or director						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trustee		ee	npen		(00-2/1099-00130)		and related
	below	In divid ual trustee	Institutional t		Key employee	Highest compensated employee	5			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			0
(1) Dave Green	2.50									
Board Chair	1.00	X		X				0.	0.	0.
(2) Stan Moore	2.50									
Vice Chair	1.00	X		X				0.	0.	0.
(3) Scott Maclise	2.50									
Board Treasurer	2.00	Х		Х				0.	0.	0.
(4) Nancy Belza	2.50									
Board Secretary	2.00	Х		Х				0.	0.	0.
(5) Doug Brown	2.50									
Board Member	1.00	Х						0.	0.	0.
(6) John Curtis, Ph.D.	2.50									
Board Member	1.00	Х						0.	0.	0.
(7) Melissa Delaney	2.50									_
Board Member(term start 7/16)		Х						0.	0.	0.
(8) Dr. Diana Demetrulias	2.50									_
Board Member		Х						0.	0.	0.
(9) Judy Kramer	2.50									_
Board Member		Х						0.	0.	0.
(10) Noel McArdell	2.50									_
Board Member(term end 1/17)		X						0.	0.	0.
(11) Ralph McLeran	2.50									_
Board Member(term end 3/17)		X						0.	0.	0.
(12) Jack Scott	2.50									
Board Member	1.00	х						0.	0.	0.
(13) Rowan Smith	2.50									
Board Member	2.00	Х						0.	0.	0.
(14) Liz Williamson	2.50									
Board Member	1.00	х						0.	0.	0.
(15) Tamara Player	40.00							44 500		
CEO	1.00			X				41,580.	0.	0.
(16) Cindy Myers	40.00							116 100		<u>^</u>
Interim CEO				X			<u> </u>	116,473.	0.	0.
(17) Edward Walsh	40.00							141 61-	_	660
CF0	3.00			X				141,615.	0.	660.

	Buckelew	Program	ແຮ							23-70)88	977	Page 8	
Pa	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees			ighe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both a officer and a director/trustee				than is bot	n an	from	(E) Reportable compensation from related		other		
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fror orgar and	ensation m the nization related izations	
	Margaret Hallett	40.00							150 205				405	
Dir	Family Service Agency						X		150,285.		0.		495.	
1b	Sub-total							•	449,953.		0.	1	,155.	
с	Total from continuation sheets to Part VI	I, Section A							0. 449,953.		0.		0.	
 2	Total (add lines 1b and 1c) Total number of individuals (including but n							lo r	-	000 of reportabl	•		,155.	
	compensation from the organization						-,			,			3	
3	Did the organization list any former officer,	-			•	•	•		•				/es No	
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su	im of reportabl	le co	omp	ensa	atior	n and	l ot	•	the organization		3	X V	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4	X	
	rendered to the organization? If "Yes," com	-				-			-			5	Х	
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for	-	-								ipensa	ation fro	om	
	(A) Name and business I Consulting, Inc	address							(B) Description of s	ervices	C	(C) ompens		
	24 Bethards Drive, Sant	a Rosa,	, (CA	95	54(05		IT services			135	,327.	
A11	pertsons Safeway D. Box 742918, Los Ange								Food for pro facilities	gram			,016.	
2	Total number of independent contractors (in \$100,000 of compensation from the organized)	U U	ot li	mite	d to		se lis 2	steo	d above) who received n	nore than				

orm 990 Part VI			w Prog	rams			23-7088	977 Page
<u>uit 11</u>	•••		a roopopoo	or poto to onvilin	a in this Dart VIII			
		Check if Schedule O contains	aresponse		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
and Other Similar Amounts	а	Federated campaigns	1a					
	b	Membership dues	1b					
ہ ا	с	Fundraising events	1c	156,613.				
o llar	d	Related organizations	1d					
E S	е	Government grants (contributions)	1e	10,224,812.				
ש f	f	All other contributions, gifts, grants, an	d					
£		similar amounts not included above	1 f	1,153,463.				
<u>ه</u> ام	-	Noncash contributions included in lines 1a-1f	-	19,257.				
1 5	h	Total. Add lines 1a-1f		>	11,534,888.			
				Business Code				
2 8		Client rent and fees		532000	1,437,356.			
2 a kevenue 6	b	Program income		900099	4,778.	4,778.		
len (en	С							
o Be	d							
e	е							
		All other program service revenue			4 440 404			
	g	Total. Add lines 2a-2f			1,442,134.			
3		Investment income (including divid			0 426			0.43
		other similar amounts)			8,436.			8,43
4		Income from investment of tax-exe	• •	· · ·				
5		Royalties						
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
1 6	а		Securities	(ii) Other				
	h	assets other than inventory Less: cost or other basis						
'		and sales expenses						
		Gain or (loss)		<u> </u>				
		Net gain or (loss)						
		Gross income from fundraising eve						
		including \$ 156,613	-					
		contributions reported on line 1c).						
		Part IV, line 18		181,289.				
		Less: direct expenses						
		Net income or (loss) from fundraisi		····· ►	0.			
		Gross income from gaming activiti	-					
		Part IV, line 19						
L L	b	Less: direct expenses						
		Net income or (loss) from gaming a						
		Gross sales of inventory, less retur						
		and allowances						
1		Less: cost of goods sold						
		Net income or (loss) from sales of						
		Miscellaneous Revenue		Business Code				
11 a	a	Sales by Thrift Store		453310	174,191.			174,193
l t	b	Other income		900099	48,709.			48,70
0	с	Investment-Subsidiary		900099	-17,613.			-17,613
		All other revenue						
	е	Total. Add lines 11a-11d			205,287.			
		Total revenue. See instructions.			13,190,745.	1,442,134.	0.	213,72

Buckelew Programs

_	Check if Schedule O contains a respons			(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	356,814.	291,783.	55,667.	9,364
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		E 406 60E		
7	Other salaries and wages	6,709,503.	5,486,695.	1,046,709.	176,099
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1 050 004	1 026 042	002 044	21 201
9	Other employee benefits	1,272,284.	1,036,943.	203,944.	31,397
0	Payroll taxes	522,522.	425,869.	83,759.	12,894
1	Fees for services (non-employees):				
а	Management			- 100	
b	Legal	6,710.	1,511.	5,199.	
С	Accounting	261,151.	58,815.	202,336.	
d	, , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		F4 20C	10 001		4 050
	column (A) amount, list line 11g expenses on Sch 0.)	54,306.	12,231.	37,125.	<u>4,950</u> 46,163
2	Advertising and promotion	69,747.	20,126.	3,458.	46,163
3	Office expenses	211,751.	159,935.	36,995.	14,821
4	Information technology	145,840.	32,845.	112,995.	
5	Royalties	0 412 088	0 005 050	106 120	1 0 6 6
6	Occupancy	2,413,877.	2,285,873.	126,137.	1,867
7	Travel	142,821.	134,892.	5,929.	2,000
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0 100	2 205		
9	Conferences, conventions, and meetings	9,108.	3,285.	5,583.	240
0	Interest	71,565.	71,205.	360.	
1	Payments to affiliates	1 6 2 2 2 2 2			
2	Depreciation, depletion, and amortization	162,989.	158,620.	4,369.	2 0.05
3	Insurance	98,732.	68,455.	27,250.	3,027
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Food & Meals-Client	327,786.	327,786.		
þ	Building repair & maint	275,061.	270,577.	4,011.	473
c	Equipment and furniture	151,276.	149,347.	1,172.	757
d	Bad debt	150,740.	146,150.	,	4,590
		198,333.	136,459.	55,615.	6,259
5	Total functional expenses. Add lines 1 through 24e	13,612,916.	11,279,402.	2,018,613.	314,90
<u>6</u>	Joint costs. Complete this line only if the organization	, ,	, , ,	, ,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here				

Pa	πΧ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	61,818.	1	2,726.
	2	Savings and temporary cash investments	1,246,837.	2	1,064,077.
	3	Pledges and grants receivable, net	1,798,343.	3	2,213,771.
	4	Accounts receivable, net	730,780.	4	155,402.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ŝ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	152,523.	7	146,545.
◄	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	128,827.	9	200,455.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6, 395, 659.			
	b	Less: accumulated depreciation 10b 2,571,880.	3,439,332.	10c	3,823,779.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	216,418.	12	245,000.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	281,013.	15	104,672.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,055,891.	16	7,956,427.
	17	Accounts payable and accrued expenses	1,001,121.	17	1,406,186.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
iliti		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	3,128,710.	24	3,036,527.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	20 515		47 242
		Schedule D	37,515.	25	47,342.
	26	Total liabilities. Add lines 17 through 25	4,167,346.	26	4,490,055.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
ces		complete lines 27 through 29, and lines 33 and 34.	2 007 072		2 670 042
lan	27	Unrestricted net assets	3,087,972. 800,573.	27	2,670,943.
Ba	28	Temporarily restricted net assets	000,575.	28	795,429.
pu	29	Permanently restricted net assets		29	
Ŀ,		Organizations that do not follow SFAS 117 (ASC 958), check here			
2 O		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds	3,888,545.	32	3 166 270
_	33	Total net assets or fund balances	8,055,891.	33	3,466,372.
	34	Total liabilities and net assets/fund balances	0,000,091.	34	7,956,427.

Form **990** (2016)

Part X Balance Sheet

Form	990	(2016

Form	1 990 (2016) Buckelew Programs	23-	-7088977	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,19				
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,61				
3	Revenue less expenses. Subtract line 2 from line 1	3	-42				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,88	8,5	45.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8			-2.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	3,46	6,3	72.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				X		
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,				
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			х			
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3a	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?		3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X			

SCHEDULE A	
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4

947(a)(1)	nonexe	mpt c	haritab	le trust.
► Attach	to Form	990 o	r Form	990-F7.

2016
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

	· · · · · · · · · · · · · · · · · · ·
►	Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

						identification number					
			elew Progr						3-7088977		
Pa	rt I	Reason for Public	Charity Status (A	All organizations must co	omplete th	iis part.) Se	ee instruction	S.			
The	organ	ization is not a private found									
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(i	ii).				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (C									
6		A federal, state, or local go	-								
7	Χ	An organization that norma		ntial part of its support	from a gov	rernmental	unit or from t	the general	public described in		
		section 170(b)(1)(A)(vi). (C									
8		A community trust describe									
9		An agricultural research org	-			-		-	-		
		or university or a non-land-o	grant college of agric	ulture (see instructions)	. Enter the	name, city	y, and state o	f the colleg	je or		
10		university:	U	the are 0.0 d /00/ a f its area							
10		An organization that norma									
		activities related to its exer									
		income and unrelated busin See section 509(a)(2). (Con		(less section of r lax) if		esses acqu	lifed by the of	ganization	alter Julie 30, 1975.		
11		An organization organized		ively to test for public s	afety See	section 5()9(a)(<u>4</u>)				
12		An organization organized	•					arry out the	e purposes of one or		
		more publicly supported or	-	•	-			•			
		lines 12a through 12d that	-								
а		Type I. A supporting orga	• •					-	/ giving		
		the supported organization	-	-	•						
		organization. You must o									
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	ts support	ed organizatio	on(s), by ha	iving		
		control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
с		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrat	ed with,		
		_ its supported organizatio	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its suppo	rted organ	ization(s)		
		that is not functionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness		
		requirement (see instruct	ions). You must con	nplete Part IV, Section	s A and D,	, and Part	V.				
е		Check this box if the orga					а Туре I, Туре	e II, Type III			
		functionally integrated, o		nally integrated support	ing organi	zation.					
f		er the number of supported of	•								
g		vide the following information i) Name of supported	n about the supporte (ii) EIN	ed organization(s). (iii) Type of organization	(iv) Is the ora	anization listed	(v) Amount o	fmonetary	(vi) Amount of other		
	,	organization	(1) 2114	(described on lines 1-10	in your governi Yes	anization listed ing document? No	support (see in	,	support (see instructions)		
		•		above (see instructions))	165						
Tota											

Schedule A (Form 990 or 990 EZ) 2016 Buckelew Programs

23-7088977 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11,592,269.	12,525,171.	12,052,846.	11,994,720.	11,582,389.	59,747,395.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots			40,500.			40,500.
4	Total. Add lines 1 through 3	11,592,269.	12,525,171.	12,093,346.	11,994,720.	11,582,389.	59,787,895.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						59,787,895.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	11,592,269.	12,525,171.	12,093,346.	11,994,720.	11,582,389.	59,787,895.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	29,011.	48,430.	12,647.	9,220.	8,436.	107,744.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-42,641.	232,708.	261,050.	222,301.	205,287.	878,705.
11	Total support. Add lines 7 through 10						60,774,344.
12	Gross receipts from related activities,	etc. (see instruction	ons)		•	12 8	,121,879.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (ine 6, column (f) di	ivided by line 11, c	olumn (f))		14	98.38 %
	Public support percentage from 2015					15	98.67 %
16a	33 1/3% support test - 2016. If the c	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies						►X
b	33 1/3% support test - 2015. If the c						nis box
	and stop here. The organization qual						▶∟
17a	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check tł	nis box and stop h	iere. Explain in Pa	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	-		• • • •			
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the						;
	organization meets the "facts-and-cire	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ind see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 Buckelew Programs

Part III Support Schedule for Organizations Described in Section 509(a)(2)

23-7088977 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support							
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e)	2016	(f) Total
1 Gifts, grants, contributions, and							
membership fees received. (Do not							
include any "unusual grants.")							
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
amount on line 13 for the year							ļ
c Add lines 7a and 7b							ļ
8 Public support. (Subtract line 7c from line 6.)							<u> </u>
Section B. Total Support		i	i	1			
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e)	2016	(f) Total
 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 							
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 							
 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 							
14 First five years. If the Form 990 is for	the organization	l 's first second thi	I rd fourth or fifth t	l lax vear as a section	n 501/c)(3) organi-	ration
ale and the later and all all and	-			-	-		L
Section C. Computation of Public							
15 Public support percentage for 2016 (lir			column (f))		15		%
16 Public support percentage from 2015					16		%
Section D. Computation of Inves							70
					17		0/
		B					%
18 Investment income percentage from 2 10a 22 1/2% support tests 2016 If the			on line 14 and lin		18	and line f	%
19a 33 1/3% support tests - 2016. If the o	-					, and line 1	17 is not
more than 33 1/3%, check this box an b 33 1/3% support tests - 2015. If the o						33 1/3%,	·····
line 18 is not more than 33 1/3%, chec	0						
20 Private foundation. If the organization							

1..

1 ...

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
01-		
3b		
20		
3c		
4a		
τa		
4b		
4c		
5a		
5b		
5c		
-		
6		
7		
7		
8		
5		
9a		
9b		
9c		
10a		
10b		

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 Buckelew Programs

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrat	ed Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Conti	on E. Distribution Allocations (ass instructions)	Excess Distributions	Underdistributions	Distributable
Secu	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Buckelew Programs

Part VI	
i art vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Nam	e of the organization		Employer identification number 23-7088977
Der	Buckelew Programs	a d Funda an Othan Similar Funda a	
Par			or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, li		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		funds
	are the organization's property, subject to the organization'	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	· · · · ·	Yes No
Par			
1	Purpose(s) of conservation easements held by the organiza	÷	
-	Preservation of land for public use (e.g., recreation or		cally important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of	a conservation easement on the last
2			Held at the End of the Tax Year
•	day of the tax year.		
d 6	Total number of conservation easements		
a	Total acreage restricted by conservation easements		
с	Number of conservation easements on a certified historic st		
d	Number of conservation easements included in (c) acquirec		
-	listed in the National Register		2d
3	Number of conservation easements modified, transferred, r	eleased, extinguished, or terminated by the or	rganization during the tax
	year		
4	Number of states where property subject to conservation e		
5	Does the organization have a written policy regarding the po		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	g, handling of violations, and enforcing conser	vation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, and enforcing conservatio	n easements during the year
	\$		
8	Does each conservation easement reported on line 2(d) abo	ove satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes 🔄 No
9	In Part XIII, describe how the organization reports conserva	tion easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organize	ation's financial statements that describes the	e organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	ASC 958), not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	xhibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc		
b	If the organization elected, as permitted under SFAS 116 (A		nd balance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition,		
	relating to these items:		s certise, provide the following amounts
	-		¢
	(i) Revenue included on Form 990, Part VIII, line 1		
~			
2	If the organization received or held works of art, historical tr		an, provide
	the following amounts required to be reported under SFAS		
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 💲

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

Schedule D (Form 990) 2016

Sche	dule D (Form 990) 2016 Buckele	w Programs				23-70	8897	7 Ра	age 2
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or O	ther Simil	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a significant	use of its	collectior	n item	S
	(check all that apply):								
а	Public exhibition	d		hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's e	exempt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of	r receive donations of	of art, historical trea	sures, or other sin	nilar assets	_	-		
_	to be sold to raise funds rather than to be ma		0				Yes		No
Par			ete if the organizatio	on answered "Yes"	on Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod					_	7		1
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
							Amount		
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
T O-	Ending balance						Vee		
	Did the organization include an amount on F					∟	Yes	-] No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i]
1 41		(a) Current year	(b) Prior year	(c) Two years bac		vears hack	(e) Four	vears	hack
15	Beginning of year balance	216,418.	221,343.	()		194,004.		176,	
	Contributions	,	,						
	Net investment earnings, gains, and losses	28,582.	-4,925.	2,77	5.	24,564.		17	030.
	Grants or scholarships	,	-,	_,	- •	,		,	
	Other expenditures for facilities								
Ũ	and programs								
f	Administrative expenses								
	End of year balance	245,000.	216,418.	221,34	3.	218,568.		194,	004.
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column (a	a)) held as:		,		,	
	Board designated or quasi-endowment	· · · · , · · · · · · · · · · · · · · · · · · ·	%	-,,,					
	Permanent endowment 100.00	%							
	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse		ation that are held a	nd administered for	or the organi	zation			
	by:							Yes	No
	(i) unrelated organizations						3a(i)	Х	
	(ii) related organizations								Х
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.						
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990, Par	t X, line 10.				
	Description of property	(a) Cost or of basis (investn		•) Accumulate depreciation		(d) Bool	k value	9
1a	Land		34	4,212.				1,23	
	Buildings		4,62	5,892. 1	,797,8		2,828	3,08	80.
	Leasehold improvements			4,711.	4,7	11.			0.
	Equipment			2,272.	508,9			3,3:	
	Other		89	8,572.	260,4	20.		3,1!	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10c.)			3,823	3,7	79.

Schedule D (Form 990) 2016

Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11b See Form 990	Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
	on Form 000 Dort IV	/ line 11e See Form 000	Dart V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of v	Part A, line 13.	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►				
Part IX Other Assets.				
Complete if the organization answered "Yes"		/, line 11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)			
Part X Other Liabilities.			····· ·	
Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11e or 11f See Form	n 990 Part X line 25	5
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes		(
(1) Tederal income taxes (2) Unemployment Reserve		47,342.		
(3)		11,5120		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.) 🕨	47,342.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Sche	edule D (Form 990) 2016 Buckelew Programs			23-	7088977 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	nents With	Revenue per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	13,238,246.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	47,501.		
с	Recoveries of prior year grants	2c			
d					
е	Add lines 2a through 2d			2e	47,501.
3	Subtract line 2e from line 1			3	13,190,745.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
_	Total variables Add lines 2 and 4 (This must sound Farm 000 Dart 1 11 10)			5	13,190,745.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			-	
	rt XII Reconciliation of Expenses per Audited Financial State			-	
		ments With		-	ırn.
	rt XII Reconciliation of Expenses per Audited Financial Stater	ments Wit ł a.	n Expenses per	-	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12	ments Wit ł a.	n Expenses per	Retu 1	ırn.
P a 1	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements	ments With a.	n Expenses per	Retu 1	ırn.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 2a	n Expenses per	Retu 1	ırn.
Pa 1 2 a	Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ments With a. 2a 2b	n Expenses per	Retu 1	ırn.
Pa 1 2 a b	Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	n Expenses per	Retu 1	ırn. 13,660,417.
Pa 1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2a 2b 2c 2d	1 Expenses per 47,501.	Retu 1	ırn. 13,660,417. 47,501.
Pa 1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	1 Expenses per 47,501.	Retu	ırn. 13,660,417.
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	1 Expenses per 47,501.	1 2e	ırn. 13,660,417. 47,501.
Pa 1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	ments With a. 	1 Expenses per 47,501.	1 2e	ırn. 13,660,417. 47,501.
Pa 1 2 a b c d e 3 4	Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	1 Expenses per 47,501.	1 2e	ırn. 13,660,417. 47,501.
Pa 1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	1 Expenses per 47,501.	1 2e	rn. 13,660,417. 47,501. 13,612,916. 0.
Pa 1 2 4 3 4 5	rt XII Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d	1 Expenses per 47,501.	Retu 1 2e 3	rn. 13,660,417. 47,501. 13,612,916.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Funds listed in Part V are being held by the Marin Community Fo	Foundation
---	------------

for the benefit of the organization and pursuant to FASB Accounting

Standards 958-605, such assets are considered assets of Marin Community

Foundation.

Part X, Line 2:

Buckelew is exempt from taxation under Internal Revenue Code Section

501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure

guidance about positions taken by an organization in its tax returns that Schedule D (Form 990) 2016 632054 08-29-16

Schedule D (Form 990) 2016	Buckelew Programs	23-7088977 Page 5
Part XIII Supplemental Inform	nation (continued)	
might be uncertain.	Management has considered its ta	ax positions and
believes that all of	the positions taken by Buckeley	w in their federal and
state exempt organiz	zation tax returns are more like	ly than not to be
sustained upon exami	ination. Buckelew's returns are s	subject to examination
by federal and state	e taxing authorities, generally a	for three and four
years, respectively,	, after they are filed.	

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						or if the	OMB No. 1545-0047	
Name of the organization	l					1	Employer ide	entification number
Eundroio		w Programs					23-7088	
	complete this par	Complete if the organization answit.	ered "1	'es" or	n Form 990, Part IV,	line 17	. Form 990-E	Z filers are not
 a Mail solicitati b Internet and c Phone solicit d In-person sol 2 a Did the organizatio key employees listed 	ons email solicitations ations icitations n have a written c ed in Form 990, P highest paid indiv	f Solicita g Specia or oral agreement with any individua art VII) or entity in connection with p viduals or entities (fundraisers) purs	ation of ation of I fundra I (inclu profess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, true undraising services?	stees,	Yes	
(i) Name and address or entity (fund		(ii) Activity	or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (or fi	mount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
							warmant from t	
or licensing.	on the organizatio	n is registered or licensed to solicit	Contrik	JULIONS	or has been notified		exempt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

 Schedule G (Form 990 or 990-EZ) 2016
 Buckelew Programs
 23-7088977
 Pag

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

 m 990-E7 lines 1 and 6h. List events with draiair E А

		of fundraising event contributions and gro	DSS Income on Form 990	PEZ, lines I and 6D. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1 Art	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			Sale/Gala			col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	337,902.			337,902.
	2	Less: Contributions	156,613.			156,613.
	3	Gross income (line 1 minus line 2)	181,289.			181,289.
	4	Cash prizes				
6	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ect Ex	7	Food and beverages				
Dire						
	8	Entertainment				
	9	Other direct expenses	181,289.			181,289.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		►	181,289.
	11	Net income summary. Subtract line 10 from li				0.
Pa	irt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re		_				
	1	Gross revenue				
6	2	Cash prizes				
ense						
Direct Expenses	3	Noncash prizes				
Direc:	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	└── Yes %	Yes %	
	6	Volunteer labor	No	□ No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	í from line 1. column (d)		Þ	
	-		(u)		F	
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
		No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No
b	lf "	Yes," explain:				

Sch	nedule G (Form 990 or 990-EZ) 2016 Buckelew Programs 23-	-7088	3977	Page 3
-	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility	13a		%
	b An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ł	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
•	of gaming revenue retained by the third party \triangleright \$			
	c If "Yes," enter name and address of the third party:			
Ċ	s in res, entername and address of the third party.			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	
ł	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II	l lines C	9h 1)h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	1, 11165 9	, 90, 1	JD, 15D,

l'art l'oupplementai		

(Fo	SCHEDULE J (Form 990) Compensation Information Separtment of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Department of the Treasury Internal Revenue Service Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.						
-	e of the organization			Employer iden	tificatio	on nu	mber
	Ū	Buckelew Progra	ms	23-708			
Pa	rt I Questions Reg	garding Compensation					
						Yes	No
1a	Part VII, Section A, line 1a First-class or charter Travel for companior	a. Complete Part III to provide an travel ns and gross-up payments	d any of the following to or for a person listed on Form ny relevant information regarding these items. Housing allowance or residence for person Payments for business use of personal re Health or social club dues or initiation fee Personal services (such as, maid, chauffe	onal use esidence es			
h	If any of the boxes on line	1a are checked, did the organi	zation follow a written policy regarding payment or				
D			bed above? If "No," complete Part III to explain		1b		
2			ursing or allowing expenses incurred by all directors,				
_			tor, regarding the items checked on line 1a?		2		
		g			_		
 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 							
4	organization or a related of						
а	-	ment or change-of-control paym	ent?		4a		Х
b			onqualified retirement plan?		4b		Х
с			compensation arrangement?		4c		Х
			the applicable amounts for each item in Part III.				
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						X
a L	Ine organization?				5a		X
α	If "Yes" on line 5a or 5b, c				5b		Δ
6			a did the organization hav or accrue any component	on			
0							
а	contingent on the net earnings of: a The organization? 6						х
b	a The organization?b Any related organization?						X
~	If "Yes" on line 6a or 6b, c				6b		
7			a, did the organization provide any nonfixed payment	S			
	not described on lines 5 and 6? If "Yes," describe in Part III						Х
8							
			n 53.4958-4(a)(3)? If "Yes," describe in Part III		8		Х
9	If "Yes" on line 8, did the	organization also follow the rebu	uttable presumption procedure described in				
	Regulations section 53.49	958-6(c)?		<u></u>	9		
LHA		on Act Notice, see the Instruc		Schedule	J (Forn	n 990)	2016

23-7088977

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation				(E) Total of columns		
(A) Name and Title	(i) Base (ii) Bopus & (iii) Other		other deferred benefits compensation		(B)(i)-(D)	in column (B) reported as deferred on prior Form 990		
(1) Margaret Hallett	(i)	150,285.	0.	0.		495.		0.
Dir. Family Service Agency	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

Buckelew Programs strives to attract and retain the highest quality,

dedicated leadership talent to the Chief Executive Officer (CEO) position.

Using periodic salary surveys provided by the Director of Human Resources,

the Executive Committee will review and recommend the salary and benefits

for the CEO. Annually, after the completion of the CEO's performance

evaluation, the Executive Committee shall review and revise the CEO's

compensation package as is deemed appropriate. The Executive Committee

shall make a recommendation of the CEO's compensation package to the Board

of Directors. The recommendation shall include:

A) Specific terms of the compensation package

B) The recommendation date

C) The names of the members of the committee who reviewed and recommended

the compensation package

D) The rationale used in making the compensation decision

E) Any disclosures of conflict of interest

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

The policy and procedures for the compensation of the Chief Financial

Officer (CFO) are consistent with the policy and procedures of the

compensation of the CEO. Buckelew Programs routinely conducts salary

surveys, which are an integral part of the process for the determination of

compensation throughout the organization.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Internal Revenue Service Name of the organization

Employer identification number 23 - 7088977

Form 990, Part I, Line 1, Description of Organization Mission:

and support services that enhance quality of life.

Buckelew Programs

Form 990, Part III, Line 3, Changes in Program Services:

Buckelew Employment Services closed two programs, Blue Skies Cafe and

Blue Skies Janitorial Service, during the year. The combined revenues

and expenses for the year were \$57,000 and \$128,000, respectively.

Form 990, Part III, Line 4a, Program Service Accomplishments:

psychotherapy, AgeSong discussion groups for older adults, TeenScreen,

mental health screening, in-home bilingual, bicultural parenting

support, and child forensic interviews and community education at

Jeannette Prandi Children's Center.

Buckelew Programs' Suicide Prevention & Community Counseling (SP&CC) 24-hour crisis hotline offers immediate and confidential support for people experiencing a suicidal crisis. Part of the North Bay Suicide Prevention Program, the hotline staff includes highly trained volunteers and currently serves Marin, Sonoma, Lake and Mendocino Counties. SP&CC also provides grief counseling and community education. Hotline volunteers answered 12,489 calls from people in crisis.

Buckelew offers a range of housing and support for adults and young adults with mental illness in Marin, Sonoma and Napa Counties. Clients may live in 24-hour staffed group homes, in semi-independent, shared housing, or in their own apartments. Staff teach independent living LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)	Page 2		
Name of the organization Buckelew Programs	Employer identification number 23-7088977		
skills and help clients improve their self-sufficiency an	d quality of		
life. For those experiencing a mental health crisis, Casa Rene offers			
support in a home-like setting. Because of our wrap-around services,			
over 90% of our housing clients in Marin, Sonoma and Napa managed their			
mental health without needing to go to the hospital and maintained			
their community living. 170 people received short-term housing with			
intensive mental health services as an alternative to psychiatric			
hospitalization at Casa Rene.			

Buckelew Employment Services partners with employers in Sonoma, Marin and Mendocino Counties to provide job placement, training and employment support to 181 clients with mental health and/or substance use issues. Staff matches clients with the jobs that fit their interest and helps develop their skills and confidence.

Buckelew's Sonoma County Family Service Coordination (FSC) Team offers education, support and referral for families and friends of those living with mental illness. Services are free of charge and open to anyone in need. The FSC Team also participates in Homeless Outreach through the HOST Team collaborative in Santa Rosa. The FSC Team provided individual and group support to over 775 individuals and families.

Form 990, Part VI, Section B, line 11b: The 990 will be provided to the organization's officers, directors, trustees, and board committe members before the filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization Buckelew Programs	Employer identification number 23-7088977

The policy is published and reviewed annually with all officers, directors, and employees.

Form 990, Part VI, Section B, Line 15:

Part I, Line 3:

Buckelew Programs strives to attract and retain the highest quality,

dedicated leadership talent to the Chief Executive Officer (CEO) position.

Using periodic salary surveys provided by the Director of Human Resources,

the Executive Committee will review and recommend the salary and benefits

for the CEO. Annually, after the completion of the CEO's performance

evaluation, the Executive Committee shall review and revise the CEO's

compensation package as is deemed appropriate. The Executive Committee

shall make a recommendation of the CEO's compensation package to the Board

of Directors. The recommendation shall include:

A) Specific terms of the compensation package

B) The recommendation date

C) The names of the members of the committee who reviewed and recommended the compensation package

D) The rationale used in making the compensation decision

E) Any disclosures of conflict of interest

The policy and procedures for the compensation of the Chief Financial

Officer (CFO) are consistent with the policy and procedures of the

compensation of the CEO. Buckelew Programs routinely conducts salary

surveys, which are an integral part of the process for the determination of

compensation throughout the organization.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization Buckelew Programs	Employer identification number 23-7088977
Form 990, Part VI, Section C, Line 19:	
Governing documents, conflict of interest policy, and fi	nancial statements
are available to public upon request.	

SCHEDULE R	
(Form 990)	

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Part I

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Buckelew Programs

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
Buckelew Community Housing Development							
Organization - 68-0440622, 2169 E.							
Francisco, Ste. B, San Rafael, CA 94901	Low Income Housing	California	501(c)(3)	Line 7		X	
Boulevard Apartments - 55-0836023							
555 Northgate Drive., No. 200							
San Rafael, CA 94903	Low Income Housing	California	501(c)(3)	Line 7		X	
Buckelew Housing - 94-2914667							
2169 E. Francisco, Ste. B							
San Rafael, CA 94901	Low Income Housing	California	501(c)(3)	Line 7		X	
Henry House - 91-1770649							
1822 Manor Drive							
Santa Rosa, CA 95403	Low Income Housing	California	501(c)(3)	Line 7		X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

23-7088977

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	(related, unrelated, income end-of-ye		Share of end-of-year assets	Disprop alloca	ortionate ttions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	or Percentage ng ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo
	1										
	1										
	1										
	1										
	-										
	-										
	-										
	-										
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) (d) Legal domicile (state or foreign		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	e 512(b)(13) controlled entity?	
		country)		01 (1031)		233013		Yes	

Schedule R (Form 990) 2016 Buckelew Programs

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

: Complete line 1 if any entity	s listed in Parts II, III, or IV of this schedule.					Yes	5 N
During the tax year, did the or	ganization engage in any of the following transact	tions with one or more r	elated organizations listed	in Parts II-IV?			
Receipt of (i) interest, (ii) annu	ities, (iii) royalties, or (iv) rent from a controlled er	ntity			. 1a		Σ
	ion to related organization(s)						
Gift, grant, or capital contribut	ion from related organization(s)				. 1c		
	r for related organization(s)						
	elated organization(s)						
Dividends from related organiz	ration(s)				. 1f		
	nization(s)						
	ed organization(s)						
i Exchange of assets with related organization(s)							
Lease of facilities, equipment,	or other assets to related organization(s)				. 1j		
Lease of facilities, equipment,	or other assets from related organization(s)				. 1k		
Performance of services or me	embership or fundraising solicitations for related c	organization(s)			. 11		
	embership or fundraising solicitations by related o						
	t, mailing lists, or other assets with related organi						
	h related organization(s)						
Reimbursement paid to relate	d organization(s) for expenses				. 1p		
	d organization(s) for expenses						
Other transfer of cash or prop	erty to related organization(s)				. 1r		
Other transfer of cash or prop	erty from related organization(s)				. 1s		
If the answer to any of the abo	ove is "Yes," see the instructions for information of	on who must complete t	nis line, including covered	relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>			
(2)			
(3)			
<u>(</u> 4)			
(5)			
_(6)			

Schedule R (Form 990) 2016 Buckelew Programs

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs. Yes) all s sec.)(3) .? No	(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tion alloca Yes	opor- nate tions?	(j) General o managin partner? Yes NC	(k) Percentage ownership

Schedule R (Form 990) 2016

Buckelew Programs

Part VII	Supplemental	Information.
	(Form 990) 2016	Bucke

Provide additional information for responses to questions on Schedule R. See instructions.